

To: Rep. Kevin Ryan, House Chair
Sen. Edith Prague, Senate Chair
Labor and Public Employees Committee
From: John A. McCarthy, Connecticut Labor Department

Testimony before the Labor Committee 2-24-09

CB# 362, AAC Equal Pay for Equal Work

We strongly support equal pay for equal work.

However the labor department does not have jurisdiction or expertise in discrimination claims.

The department administers Connecticut's wage payment laws.

If in a wage case an individual asserts a claim of discrimination we refer them to the agency charged with administering matters of discrimination, the Commission on Human Rights and Opportunities.

RB# 6460, AAC Tip Credits and Gratuities

We respectfully ask no action on this bill.

This bill will significantly lower the wages of restaurant workers, especially tipped bartenders.

It will result in a lower wage for many workers.

The wages of these workers should not be cut.